

Algeria Jobs Expertini®

Section Head Manufacturing

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Company: 836 GlaxoSmithKline Algeria S.p.A.

Location: Boumerdes

Category: other-general

Ready to help shape the future of healthcare? Your talent can bring our science to life!

As a , we empower you to be yourself, share ideas and work collaboratively

Job purpose:

Hold overall responsibility for the correct and efficient operation of the production line during all shifts.

Meet set production targets with highest quality and highest practicable efficiencies

Make decisions, allocate resources, and direct the activities of others to attain goals

Lead the department to achieve high production plan, GMP and safety.

Delivery of the needed pack in the right time with the right quality with the least cost per pack

In this role you will...

Liaise with the Planners and Operations department to ensure efficient flow of materials.

Conduct random inspections and Gemba's to monitor good manufacturing practice, health and safety, and housekeeping related standards needed for corrective actions required.

Co-ordinate the training, assessments, and feedback for team members ensuring all personnel are competent to perform the tasks assigned to them.

Engage and inspire staff by sharing the vision, area objectives, and helping staff to understand

the value add of the work that they are responsible for

Set expectations on individual's behavior and performance to ensure that regular feedback is provided through formal routes and in regular Gemba sessions.

Set target conditions and deliver against these to achieve improvements in performance to meet future business needs.

Deploy performance management process within area ensuring accurate and timely data is used and key metrics are achieved.

Run safety, quality, and efficiency investigations using GSK problem solving to ensure completion of resultant actions.

Ensure appropriate corrective action preventive actions, deviations, and problem-solving processes are used to avoid reoccurrence of issues.

Carry out process confirmation to ensure adherence to standards and standard work by staff, and adherence to Leader Standard Work

Actively participate and engage in Governance review meetings.

Follow up and supervise all daily business activities & responsible for on job technical training of all sub-ordinates and their development, also member of technical training committee.

Develop personal & procedures.

The commitment to implement the SOPs instructions for the required work and to ensure that there is good training conducted.

Adherence to standards of Data Integrity & ALCOA

Why you?

Bachelor's degree in sciences or related field

Minimum of 5 years' experience in manufacturing within the Pharmaceutical industry: broad understanding of GMP regulations, EHS requirements, etc.

Demonstrated leadership skills

Technical knowledge

Elevated level of accuracy and attention to detail

Ability to prioritize and manage multiple tasks effectively.

Understanding of the relevant quality standards

Good analytical skills and ability to think logically to solve problem.

Ability to convey information clearly and accurately to groups/individuals verbally and in writing to ensure understanding.

Strong interpersonal skills with the ability to listen and respond appropriately to others.

Why Us?

GSK is a global biopharma company with a special purpose – to unite science, technology and talent to get ahead of disease together – so we can positively impact the health of billions of people and deliver stronger, more sustainable shareholder returns – as an organization where people can thrive. Getting ahead means preventing disease as well as treating it, and we aim to positively impact the health of 2.5 billion people by the end of 2030.

Our success absolutely depends on our people. While getting ahead of disease together is about our ambition for patients and shareholders, it's also about making GSK a place where people can thrive. We want GSK to be a workplace where everyone can feel a sense of belonging and thrive as set out in our Equal and Inclusive Treatment of Employees policy.

We're committed to being more proactive at all levels so that our workforce reflects the communities we work and hire in, and our GSK leadership reflects our GSK workforce.

You may apply for this position online by selecting the **Apply now** button.

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GSK does not accept referrals from employment businesses and/or employment agencies in respect of the vacancies posted on this site. All employment businesses/agencies are required to contact GSK's commercial and general procurement/human resources department to obtain prior written authorization before referring any candidates to GSK. The obtaining of prior written authorization is a condition precedent to any agreement (verbal or written) between the employment business/ agency and GSK. In the absence of such written

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