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Data Governance

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Company: Devoteam

Location: Dar El Beïda

Category: computer-and-mathematical

Job Description

We are today at the forefront of providing sustainable modes of transport, with the largest range of rail solutions in the market. In the Digital Transformation Department,

Enterprise Data team is working closely with all Functions (transformation programs, function methods and tools...) and Regions to:

- Be responsible for the entire enterprise data landscape on the full data lifecycle covering business requirements & specifications, functional governance and technical platforms.
- Guide the organization to create value from enterprise data by improving data operations, data quality, as well as the business understanding of the data through data culture & literacy program.
- Provide and support the technologies needed to collect, store, access and propagate the data to ensure they support the enterprise's objectives around data usage and governance.
- Be in charge of getting the most from all our data assets to reach better decisions through efficient data architecture, design, delivery and run of the data platforms, as well as programs

for the deployment of business applications. Within Enterprise Data, Business Data department mission is to get the most business value from our data assets: • Ensure alignment between business needs, solution design, and data standards and policies

- Coordinate métiers and functions to ensure requirements coverage by the deployed data solutions
 Understand data with business analysis, data modeling, data mapping & functional knowledge
 Ability to explain business use cases with data storytelling
- Ensure end to end data consistency with detection, correction, as well as prevention
- Deliver data quality score card to monitor continuous data improvement in collaboration with data owners
- Define good data practices and ensure their application by data owners
- Manage data creations, updates and validation with associated standard operational procedures
- Ensure compliance with defined processes in accordance with guidance from Data Owner/BPOs
- Centralize Data Codification, Increase Data Quality, Improve end to end consistency
- Enforce data management process (architecture, ownership, quality, access & protection...)
- Collect data management best practice and complete benchmarks Objectives: Objective of the mission is to support Alstom in improving the data governance, to consolidate data governance framework and coordinate action plans with Alstom data owners.

Qualifications

Objectives: Objective of the mission is to support Alstom in improving the data governance, to consolidate data governance framework and coordinate action plans with

Alstom data owners. Constraints: In the context of Covid-19 outbreak, working remotely in alternance with some physical presence should be needed. No computer will be delivered. The subcontractor will need to have a working computer.

1.2. Participants

In the frame of the service described in this document, the ALSTOM TRANSPORT SA representatives will be referred as per below

- Fabrice RAME : Transformation Enterprise Data Director
- Olivier PAQUIN: Transformation Head of Business Data Kevin TEELUCK: Sourcing,
 Buyer IT Digital
- Saïd LAMINE: Sourcing, Buyer IT Digital In the frame of the service required in this document, the service provider representatives will be:
- A technical representative that guarantee the service delivery
- A quality representative. The quality representative must be able to demonstrate that the service provider's internal quality rules, and any specific measures described in the present document, are adhered to.
- A commercial representative that guarantee the appropriate commercial terms & commitment

Additional Information

Hard skills Expert in Information Technology systems - Expertise in Azure DevOps and Azure Data Services ex. Azure Data Factory, Azure SQL server. - Good knowledge of Azure Administration. - Good knowledge of SQL and DB administration. - Good knowledge of ETL pipeline design. - Good knowledge of PowerShell script. - Experience working with

dimensionally modeled data. - Knowledge of Snowflake/ Synapse/ Azure Purview/ Data Governance is a plus. - Fluent English. Soft skills Excellent leadership skills with experience collaborating with cross-functional teams - Ability to drive - good influencing skills and lead without formal power and line authority Ability and seniority to challenge country business teams regarding existing processes - good communication skills and inquisitive - curious and able to work together with country teams to design together simple and efficient ways of working Pragmatic and capable of solving complex issues when translating business operations into data scientist constraints - Can make the complex simple by applying creativity and effort - can manage different departments constraints for the benefit of Rexel's clients and teams Ability to drive change, to onboard business teams - speaks the language of the business - Loves what he/she does and is happy letting others see this and strives to use his/her passion positively to achieve results, to engage others and to keep him/herself and team motivated. - understands change management dynamics and methods

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